

THE CHURCH OF THE EPIPHANY
Germantown
City of Philadelphia
Philadelphia County
Pennsylvania

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THE CHURCH OF THE EPIPHANY, Germantown, City of Philadelphia,
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PH-19
MHH/sk
1

The Church of the Epiphany is a beautiful gothic stone structure located at Lincoln Drive and Carpenter Lane in the Germantown area of the City of Philadelphia. Completed in 1904, the building seats approximately 260 persons and is reportedly in good condition. The cornerstone had been laid three years earlier, in 1901. A parish house, also of stone construction, is attached to the church. This building, built in 1919, contains a large auditorium seating about 350 persons, a stage, and four adjoining rooms. Kitchen and lavatory facilities are located in the basement of the building. Also included in the church properties, is an 11-room gothic stone structure which serves as a rectory. Built in 1936, the building is reportedly in good condition. Insurance on all church properties approximate 80% of their total estimated replacement value.

Work in the congregation was organized in 1898 with formal union with the Diocese of Pennsylvania coming four years later in 1902. Five rectors have provided spiritual leadership for this congregation since its organization.

Referral may be made to Pages K-4 through K-6 of the Church Self-Study Form for a more complete history of the congregation and a further description of the church properties.

THE CHURCH NEIGHBORHOOD

PH-19
MHH/sk

2

The ministry of the Church of the Epiphany extends over the west Mt. Airy section of the City of Philadelphia. For the purposes of this Study, however, an arbitrary parish area has been assigned. In conformity with existing United States Census Bureau divisions, this area comprises Census Tracts 22-K and L and 59-F, H, I and J. The Church of the Epiphany is located in Census Tract 59-I. The 1960 population of this arbitrarily assigned parish area was 36,266 persons.

Census Tract 59-I had a 1960 population of 6,063 persons. Of this number, children 14 years of age and under were 19.1%, adults 65 years of age and over were 19.7% and non-whites were 39.2%. The median family income of the census tract was \$8,081.00. Approximately 57.1% of the residents of the area occupied the same dwellings between 1955 and 1960. Similar statistics on the remaining five census tracts comprising the parish area are provided in the following chart. It will be noted that non-whites were 50.5% of the area's total 1960 population. It is also significant to note that adults 65 years of age and over were a very substantial portion of the population. In three of the census tracts, senior citizens were more than 19% of the population. Parish leadership should be cognizant of this fact and should investigate the opportunities that exist for a specialized ministry to this segment of the population.

CENSUS TRACT OR ZONE	POPULATION		%	14 &	65 &	%
	1950	1960				
			CHANGE	UNDER	OVER	NON-WHITE
59-I	NA	6,063	-	19.1	19.7	39.2
59-F	5,919	5,861	-1.0	18.4	19.5	39.2
59-H	NA	3,458	-	18.7	19.1	13.4
59-J	NA	4,141	-	24.2	15.6	7.1
22-K	6,727	6,535	-2.9	29.5	8.3	72.1
22-L	9,502	10,208	7.4	25.9	11.9	57.2
TOTAL		36,266				50.5

PH-19
MH/sk
3

CENSUS TRACT OR ZONE	NON-WHITE POPULATION		%	MED. RESIDENCE 1960 FAMILY INCOME		SAME AS 1955 %
	1950	1960				
59-I	NA	2,379	-	8,081		57.1
59-F	1,100	2,297	108.8	6,029		52.9
59-H	NA	465		9,663		53.6
59-J	NA	296	-	7,380		66.1
22-K	2,203	4,709	113.8	5,749		62.0
22-L	513	5,837	1,037.8	6,206		50.5
TOTAL		18,313				

Information is also available on the education of adults 25 years of age and over residing in the parish area in 1960. In Census Tract 59-I, high school graduates were 20.6% of the population. College graduates were 23.0% and 14.1% had received from one to three years of college training. The median educational level of the census tract was 12.4 years.

The median age for males was 46.9 years while the median age for females was 55.9 years. The following chart shows that the residents of this area received an average of 12.1 years of education, with Census Tract 59-H having the highest median educational level, with 13.4, followed by 59-I and J, with 12.4 each.

The median age for both males and females was highest in Census Tract 59-I and lowest in 22-K.

CENSUS TRACT OR ZONE	EDUCATION OF ADULTS 25 YRS. OF AGE & OVER					
	%	%	%	MED. AGE		
	H.S. GRAD.	COLLEGE 1-3 YRS.	COLLEGE GRAD.	MED. EDUC.	M	F
59-I	20.6	14.1	23.0	12.4	46.9	55.9
59-F	22.4	14.1	16.2	12.1	35.4	46.4
59-H	23.1	20.2	32.4	13.4	43.0	49.5
59-J	28.5	16.2	17.9	12.4	35.1	40.3
22-K	27.2	7.4	6.8	11.0	31.2	31.5
22-L	26.5	9.2	10.4	11.4	31.4	34.6

PH-19
MHH/sk

4

As mentioned earlier, there were 36,266 persons residing in the parish area in 1960. This Study located a total of 1,854 persons oriented to the Episcopal Church and who represent 5.1% of the 1960 population. On a national level, the Episcopal Church ministers to slightly under 2.0% of the population. The Church of the Epiphany ministers to 181, or 9.8% of the Episcopalians located in the area. These 181 individuals represent 70.0% of the congregation's total baptized membership of 258 persons. The highest number of Episcopalians was concentrated in Census Tract 59-F but Epiphany Church drew old members from this tract. Also, of the 220 Episcopalians in Census Tract 22-L, none was a member of this congregation. Parish membership was highest in Census Tract 59-I and lowest in 59-J. The foregoing characteristics appear in the chart below:

CENSUS TRACT OR ZONE	TOTAL POP.	TOTAL EPIS.	% OF POP. EPIS.	TOTAL PARISH MEMB.	% EPIS. MEMB.	% PARISH MEMB.
59-I	6,063	305	5.0	80	26.2	31.0
59-F	5,861	512	8.7	0	-	-
59-H	3,458	212	6.1	46	21.7	17.8
59-J	4,141	236	5.7	41	17.4	15.8
22-K	6,535	369	5.6	14	3.8	5.4
22-L	10,208	220	2.2	0	-	-
TOTAL	36,266	1,854	5.1	181	9.8	70.0

There are single-homes and apartment dwellings in the immediate vicinity of the church. The area has become racially integrated and an increasing number of younger families with children are moving into the area. Pages K-1 through 3 of the Church Self-Study Form provide a list of the public and private schools as well as other religious denominations which are located within the church neighborhood.

PH-19
MHH/sk

5

THE CHURCH PROGRAM

This portion of the Study is usually devoted to an analysis of the congregation's program as outlined in the Church Self-Study Form. This form has been reproduced and included at the end of this section of the report to permit more critical evaluation by parish leadership. The following paragraphs are, therefore, intended to highlight the major aspects of the church's program as outlined.

Approximately 44.1% of this congregation's total baptized membership of 349 persons attended services on an average Sunday. In view of the fact that approximately 70.0% of the total baptized membership resides within the arbitrarily assigned parish area, efforts should be made to improve the attendance level, at least to the 45% to 50% norm reported by most Episcopal congregations. Communicant strength, at approximately 62.8%, was close to the two-thirds proportion which usually exists between the number of communicants and the total baptized membership. It was noted that 58 communicants, or 26.5%, resided in the community but did not attend services. A listing of the schedule of regular services appears on Page 8 of the Church Self-Study Form.

The church school reports an enrollment of 60 students and a staff of 13 persons. During the past year, attendance ranged from a low of 20 to a high of 50. Operated on a nine-month basis, the school offers instruction from nursery school and kindergarten through senior high school. Recruitment of teachers is the responsibility of the rector. Training is provided through a cooperative project with six other local churches. Nine of

PH-19
MHH/sk
6

the staff members were college graduates or had had some college training, with six having had five years or less teaching experience. The school's main problems included the need for more teachers and additional individual classrooms. The congregation operates a vacation church school in cooperation with three other Presbyterian churches. Approximately 20 to 30 of the school's regular pupils attend.

The general adult education program in the congregation involves a Women's Guild, and a Lenten Bible Study Group of 12 participants. Page K-15 of the Church Self-Study Form contains commendable suggestions on the strengthening of the congregation's Christian education program. In the case of Item 6 regarding the length of class sessions, the General Division of Research and Field Study suggests that class periods be made to conform to those already in existence in the public schools.

Approximately 55.8% of the adult membership of this congregation was active in parochial affairs. Of 112 adult women, 74 participated in four groups. Of 76 men, 15 were active in one group. There was one group of joint membership, with 16 participants. Pages K-17 through K-21 of the Church Self-Study Form list reports for individual organizations. Most organizations express a desire for increasing membership. Special attention is called to Page K-21, the report of "the hungry y-coffee house" this is a commendable project and deserves the fullest support of the congregation.

According to the financial data submitted in the Church Self-Study Form, pledges accounted for 50.8% of total income. The average pledge was \$52.80, slightly lower than the national average per communicant pledge of \$56.00. Endowments provided approximately

13.4% of income. It was also noted that \$1,364.00 was spent for salaries to soloists in the choir. The congregation conducts an Every Member Canvass by mail and through personal solicitations.

PH-19
MHH/sk

7

The rector reported making an average of 48 calls per week, with 20 hours set aside for pastoral counseling. It should be pointed out that professional counselors consider 20 hours the limit if effectiveness is to be assured. Except for the annual Every Member Canvass there is no program of lay pastoral visitation or lay evangelism.

Parish promotion and publicity appear to be good.

The congregation was listed as being community-minded with the rector and various members of the congregation active in community affairs. The hungry y-coffee house is an activity for youth, sponsored by the congregation. Various community agencies utilize church facilities.

According to the Church Self-Study Form, this congregation pays its full Missionary Share or Quota, and approximately 14% of its budget goes for missionary work.

Paid personnel working for this congregation include the rector, a choir director, four soloists, and a sexton. With the exception of the rector, all personnel is on a part-time basis.

As far as the future policy, program, and budget of the congregation are concerned, the Local Study Group lists the need for a parish secretary, volunteer teachers for the church school, a full-time sexton, a seminarian, improvement in church school facilities,

additional equipment, and an improved parish library. The major opportunities facing the congregation were in the areas of Christian education, a parochial day school, lay visitation and a ministry to young married couples. The major problem involved lack of finances since most of the present membership are older men and women or retired persons with fixed incomes.

Page K-31 of the Church Self-Study Form lists the committee which provided the data compiled for this Study. The General Division of Research and Field Study compliments this group for its efforts.

GENERAL DIVISION OF RESEARCH AND FIELD STUDY
Episcopal Church Center
815 Second Avenue
New York, N. Y. 10017

Date June 17, 1964

CHURCH SELF-STUDY FORM

PH-19
I. IDENTIFICATION

Church Church of the Epiphany
(Germantown)

Street Lincoln Dr. & Carpenter La. City Philadelphia 19119

County Philadelphia Diocese Pennsylvania

Parish or Mission Parish State Pennsylvania

What geographic area does this church serve?

The West Mount Airy section of Philadelphia.

II. THE CHURCH NEIGHBORHOOD

A. The church is located in a section of the city which is occupied by:

Downtown commercial uses _____ Industrial uses _____ Apartment dwellings x

Rooming houses _____ Single-home dwellings x A college _____ Military
uses _____ Other institutions _____

B. If more than one type is checked above, please clarify:

Area largely single homes, but several apartment houses, also.

C. Is the church neighborhood changing in any way? Describe:

Area has become racially integrated. Now an increasing number
of younger families, with children, are moving into area.

D. The following schools are located within the church neighborhood:

PUBLIC GRADESCHOOLS

ADDRESS

Henry H. Houston School

Allens Lane & Rural Lane

Charles W. Henry School

Carpenter Lane & Greene St.

Anna L. Lingelbach School

Wayne Avenue & Johnson St.

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PUBLIC JUNIOR AND SENIOR
HIGH SCHOOLS

Morris E. Leeds Junior High

Theodore Roosevelt Junior High

Germantown High School

ADDRESS

Mt. Pleasant Ave & Woolston St.

Washington Lane & Musgrave St.

Germantown Ave. & High St.

PRIVATE OR PAROCHIAL NURSERY SCHOOLS

Summit Presbyterian Nursery

ADDRESS

Greene Ave. & Westview St.

PRIVATE OR PAROCHIAL GRADE SCHOOLS

St. Madeline de Sophie

Holy Cross

ADDRESS

Greene St. & Upsal St.

Mt. Airy Ave. & Chew St.

PRIVATE OR PAROCHIAL JUNIOR AND SENIOR
HIGH SCHOOLS

ADDRESS

JUNIOR COLLEGES AND COLLEGES

Philadelphia Lutheran

Theological Seminary

ADDRESS

Germantown Ave. & Allens Lane

E. The following churches are located within the church neighborhood:

<u>NAME OF CHURCH AND DENOMINATION</u>	<u>ADDRESS</u>
<u>Grace Episcopal, Mt. Airy</u>	<u>Gowen Ave. & Ardleigh St.</u>
<u>Christ Church & St. Michael's Episc.</u>	<u>Tulpehocken & McCallum Sts.</u>
<u>St. Peter's Episcopal, Germantown</u>	<u>Wayne Ave. & Harvey Sts.</u>
<u>St. Barnabas' Episcopal</u>	<u>112 W. Rittenhouse St.</u>
<u>Summit Presbyterian</u>	<u>Greene & Westview Sts.</u>
<u>Mt. Airy Presbyterian</u>	<u>Germantown & Mt. Pleasant Aves.</u>
<u>Second Presbyterian</u>	<u>Greene St. & Tulpehocken Ave.</u>
<u>Mt. Airy Methodist</u>	<u>Mt. Pleasant Ave. & Bryan St.</u>
<u>Jane's Methodist</u>	<u>Haines St. Off Germantown Ave.</u>
<u>First Methodist, Germantown</u>	<u>Germantown Ave. at High St.</u>
<u>Ascension, Lutheran</u>	<u>Germantown Ave. at Allens La.</u>
<u>St. Michael's Lutheran</u>	<u>Germantown Ave. at Phil-Ellena</u>
<u>Holy Cross Lutheran, Missouri Synod</u>	<u>200 E. Cliveden St.</u>
<u>Second Baptist</u>	<u>Germantown Ave. & Upsal St.</u>
<u>Grace Baptist</u>	<u>Sharpnack St. off Germantown</u>
<u>Providence Baptist</u>	<u>87 E. Haines St.</u>
<u>Trinity, Evangelical United Brethren</u>	<u>Duval & Baynton Sts.</u>
<u>2nd Church of the Brethren</u>	<u>Germantown Ave. & Hortter St.</u>
<u>Germantown Mennonite</u>	<u>Germantown Ave. & Pastorius St.</u>
<u>Unitarian Church of Germantown</u>	<u>6511 Lincoln Drive</u>
<u>Atonement, Reformed Episcopal</u>	<u>Greene St. & Walnut Lane</u>
<u>Holy Cross, Roman Catholic</u>	<u>Mt. Airy Ave. & Chew St.</u>
<u>St. Madeline de Sophie, Roman Cath.</u>	<u>Greene & Upsal Sts.</u>
<u>St. Theresa-Holy Child, Roman Cath.</u>	<u>Ardleigh St. & Vernon Rd.</u>
<u>Germantown Jewish Center</u>	<u>Lincoln Drive & Ellet St.</u>
<u>Beth Or Synagogue, Jewish</u>	<u>500 E. Mt. Pleasant St.</u>
<u>High St. Church of God</u>	<u>222 High St.</u>

III. HISTORY OF THE CONGREGATION

Please write out a short history of this congregation. How was the work started? Give the important dates and events.

April 15, 1898- A meeting was held at the Pelham School House to consider starting an Episcopal Church in the area then known as Pelham. The Venerable Cyrus T. Brady, Archdeacon, presided. About 50 persons agreed they would attend services.

July 15, 1898- Permission was granted by the Diocese to begin the mission. Services were not started immediately, since Archdeacon Brady was serving in the War with Spain.

October 9, 1898- First services were held in the house procured at 441 Carpenter Lane. Holy Communion was received by 25 persons. Evening Prayer was held. A few weeks later, Church School was started for 20 pupils.

June 18, 1899- The Rev. Dr. J. Alan Montgomery, D.D. became Minister-in-charge of the Mission. In July 1899 a Building Committee was formed. On November 6, 1899, the name Epiphany was chosen by ballot. Many of those in the Mission had been members of Epiphany Church, 15th & Chestnut Sts.- which had merged to form St. Luke & the Epiphany Parish.

June 11, 1901 - Ground was broken at Lincoln Drive & Carpenter Lane for the Church building. July 27, 1901 the cornerstone was laid. By November 3, 1901 the building costing \$9,000.00 was set aside for worship by Bishop Mackay-Smith.

April 14, 1902- The Charter was granted, and in May of 1902 the Parish was admitted to the Diocesan Convention.

February 1, 1904 - The Rev. Richard J. Morris became the second Rector. At Easter time 1905, additions were made to the Church building.

HISTORY OF THE CONGREGATION - continued:

November 14, 1915 - The Rev. Irving A. McGrew became the third Rector of the parish.

April 7, 1917 - The cornerstone was laid for a Parish Hall that was to cost \$ 29,000.00

January 1, 1925 - The Rev. J. Wesley Twelves became the fourth Rector of the parish. He would serve as Rector for 37 years, until his retirement. During the ministry of Dr. Twelves, in 1936, a new Rectory was built on ground adjoining the Church. The new rectory replaced a rectory which had been on Sedgwick St. Several stained glass windows were also installed in the nave of the Church.

October 1, 1962 - The Rev. Milton S. Leber became the fifth and present Rector of the parish.

IV. THE LOCAL CONGREGATION

A. Church properties:

1. Describe and give location of all land owned by the congregation, reporting the use of each parcel.

North-east corner of Lincoln Drive & Carpenter Lane:

165 ft. front, 246½ft. deep on Lincoln Dr.: 216 ft. front,
210 ft. deep on Carpenter La.- Church, Parish Hall, Rectory
all on parcel.

2. Type of church building: Frame _____ Brick _____ Stone x Other _____
(type)

Describe the church building, giving number of sittings; condition of building; and improvements needed, with estimated cost:

Plain Gothic stone building, built in 1901-1904-

38 feet wide by 94 feet long, seating about 260 persons.

Generally in good condition. A sound system could be
installed for hard of hearing. Cost not known.

Replacement Value \$ 201,750. Amount of insurance carried \$161,350.

3. Type of parish hall or house: Attached x Separated _____;

In basement of the church _____; Frame _____ Brick _____

Stone x Other _____
(type)

Describe, giving the number of rooms, the condition of the building, and improvements needed, with the estimated cost.

Building 62 feet by 102 feet. Contains a large auditorium,
60 feet by 45 feet, seats about 350 persons, has a stage,
and four adjoining rooms with 1 powder room. Was built
in 1919. Rough finished basement with concrete floor,
has kitchen and 2 lavatories. Projected improvement:
finish basement to provide Church School rooms; estimated
cost \$ 10,000 - \$ 15,000. Build Church Office- \$5,000 - \$10,000.

Replacement value \$ 161,750. Amount of insurance carried \$ 129,350.

4. Type of rectory or clergy house: Attached _____ Separated X;
Frame _____ Brick _____ Stone X Other _____
(type)

Describe, giving the number of rooms, the condition of this building,
and improvements needed, with estimated cost.

English Gothic stone construction: 8 rooms, 3 bathrooms,
1 powder room. Built in 1936. Is in very good condition.

Is it used as a clergy residence? Yes If not, what use is made of
the building?

Replacement value: \$ 39,780. Insurance carried: \$ 31,800.

5. Describe all other buildings owned or used by the congregation, giving
(a) type of construction; (b) number of rooms; (c) condition;
(d) improvements needed and estimated cost; (e) replacement value;
(f) amount of insurance carried; and (g) present use.

None.

B. Membership (secure from parish records):

1. Number of church families: Total number 137
 Number of individuals not in families 61

2. Baptized membership	Communicants			Church School				
<u>1950</u>	<u>1960</u>	<u>Now</u>	<u>1950</u>	<u>1960</u>	<u>Now</u>	<u>1950</u>	<u>1960</u>	<u>Now</u>
<u>600</u>	<u>400</u>	<u>349</u>	<u>343</u>	<u>280</u>	<u>219</u>	<u>84</u>	<u>49</u>	<u>60</u>

3. Number of baptized members who were removed from the parish list	<u>5 yrs. ago</u>	<u>4 yrs. ago</u>	<u>3 yrs. ago</u>	<u>2 yrs. ago</u>	<u>Last year</u>
	<u>5</u>	<u>3</u>	<u>54</u>	<u>4</u>	<u>0</u>
Number of baptized members who were added to the parish list	<u>5</u>	<u>3</u>	<u>4</u>	<u>7</u>	<u>4</u>

4. Communicants added:					
By confirmation from Episcopal families	<u>8</u>	<u>0</u>	<u>6</u>	<u>2</u>	<u>3</u>
By confirmation from other Churches	<u>2</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>
By reception from other Churches	<u>7</u>	<u>9</u>	<u>5</u>	<u>6</u>	<u>4</u>
By baptism and confirmation from no church	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total	<u>17</u>	<u>9</u>	<u>11</u>	<u>9</u>	<u>7</u>

5. Attendance:

Number of communicants who attended regularly last year	<u>110</u>
Number of communicants who attended occasionally	<u>40</u>
Number who did not attend last year, but lived in the community	<u>58</u>
Number of communicants who did not live in the community, but were on the parish records, not transferred	<u>10</u>

6. How many persons attended the last annual business meeting? 50

V. WORSHIP

A. List schedule of regular Sunday services, including church school:

TYPE OF SERVICE	HOUR	ATTENDANCE (Adults & Children)*		
		LOW	AVERAGE	HIGH
Holy Communion	8:00 A.M.	3	7	25
Holy Communion (1st Sun.)	11:00 A.M.	70	95	180
Morning Prayer (2nd & 4th Sun.)	11A.M.	70	95	115
Litany- Ante-Comm. (3rd Sunday)	11 A.M.	70	95	110
Church School	11:00 A.M.	20	40	50

*Use figures from Church Service Register

B. Weekday services:

TYPE OF SERVICE	DAY AND HOUR	LOW	ATTENDANCE*	
			AVERAGE	HIGH
Holy Communion	P.B. Holy Days 7 A.M.	3	7	15
Holy Communion	P.B. Holy Days 10 A.M.	5	12	20

*Use figures from the Church Service Register

C. Special services or missions held during the average year (including Lent):

Holy Communion - Thursdays of Lent 7:00 A.M.

Holy Communion & Instruction- Thursdays of Lent - 10:00 A.M.

D. Number and nature of services in which this congregation participates with other Episcopal congregations. State average attendance from this congregation:

Advent Teaching Mission: 3 sessions with 6 other Churches: 20 attend.

Union Lenten Services: Wednesday night: 6 sessions with seven churches co-operating: about 30 attend from this parish.

Ascension Day Evening Service: with 6 other parishes- about 25 attend from this parish.

E. What experiments or adjustments have been made in changing the hours or the format of services? Comment on results:

None:

F. Additional information about Sunday services:

1. Are birthdays, anniversaries, and the departed regularly remembered? Yes
2. Is there a coffee or hospitality hour after any service? Yes.
3. Is baby care provided during any service? Yes.

VI. CHRISTIAN EDUCATION

A. Church School

1. Registration and attendance

a. Teachers and staff 13

b. Students 60

Total 73

c. Lowest total classroom attendance during the past year 20

d. Highest total classroom attendance during the past year (except for Christmas and Easter) 50

e. Are absentee cards used? No.

f. How many months of the year is the church school in operation? 9

g. If teachers call on students in case of absence, or for other reasons, please give details. They do not.

2. Worship schedule

<u>CLASS OR DEPARTMENT</u>	<u>DAY</u>	<u>HOUR</u>	<u>DURATION</u>	<u>LEADER</u>
<u>Kindergarten, Nursery,</u> <u>and First Grade</u>	<u>Sunday</u>	<u>11 A.M.</u>	<u>15 min.</u>	<u>Teacher</u>
<u>All other classes</u>	<u>Sunday</u>	<u>11 A.M.</u>	<u>15-20 min.</u>	<u>Rector.</u>
<u>(They attend the first portion of the 11 A.M. service in the</u> <u>Church. Pupils who have been confirmed remain for entire</u> <u>service on Communion Sundays.)</u>				

3. Instruction schedule

[illegible]

4. List the teaching aids used, including audio-visual material.
Filmstrips; newsprint; recordings; activity projects (build
model Church or Biblical village); maps; pictures;

5. Describe the program for pre-school children.
They worship with the Kindergarten and First Grade Classes.
Then teacher uses Fellowship Series materials; story time;
activity projects; coloring, cut-out & pasting; play facilities.

6. Data on the teaching staff

a. How are teachers recruited? By Rector.

b. Describe the way in which teachers are trained, giving the
 number of sessions, the leaders, etc. Previously by the Rector,
in 3 or 4 sessions. For the coming year, a co-operative project
with 6 other local churches: 6 sessions, one each week October thru
early November. Member of Diocesan Dept. Christian Educ. to lead.

c. How are teachers assisted in the performance of their duties?

By Superintendant (appointed in last few months) and the
Rector as needs arise.

d. Summary of teachers' backgrounds

<u>AGE</u>		<u>Number</u>	<u>EDUCATION</u>		<u>Number</u>	<u>YEARS</u> <u>TEACHING</u>	<u>Number</u>
19 years or less		<u>4</u>	Grade school		<u>-</u>	one	<u>3</u>
20	to 29	<u>-</u>	Junior high		<u>-</u>	two	<u>-</u>
30	to 39	<u>2</u>	Senior high		<u>4</u>	three	<u>2</u>
40	to 49	<u>4</u>	1 to 3 years College		<u>2</u>	four	<u>-</u>
50 years or more		<u>2</u>	College grad.		<u>4</u>	five	<u>1</u>
			Graduate study		<u>3</u>	6 to 10	<u>1</u>
Male		<u>3</u>				11 to 20	<u>-</u>
Female		<u>10</u>	K-12			20 and over	<u>3</u>

7. What problems does the church school have? 1). Needs more reserve teachers, plus regulars to divide combined classes.
2). Need additional rooms: 5 classes now meet in auditorium with only partitions (one meets in unfinished basement.)

B. Vacation Church School (in co-operation with 3 other
Presbyterian Churches.)

1. When is it held? June 29 - July 17
2. For how long each day? 9:30 A.M. - 3:30 P.M.
3. What type of courses are taught? Westminster Press Vacation Church School courses.
4. How many children attend, usually? 160.
5. How many of these children are regular pupils of this congregation's church school? 20-30
6. How many teachers are there? 16 regular: 28 for P.M. Day Camp activities: 17 Junior Assistants.

C. Released Time Program

1. When are classes held? None.
2. What type of courses are taught? _____

3. How many of this congregation's children attend? _____
4. What is the relationship of the teachers to this congregation?

5. What is the relationship of the Released Time classes to the Christian education program of this congregation?

D. Day School: If the congregation has a day school, please fill out the Parochial School Report Form and submit it with this report.

None at present: Need for one in community.

E. Confirmation Instruction

1. Children

- a. What is the usual age of confirmation? 12-13 b. How many instruction sessions are held? 8-10 c. How long is each session? 2 hrs. d. Who is the instructor? Rector e. What material is used? "The Ways & Teachings of the Church." Haughwout. plus filmstrips and mimeographed materials. f. What is the relationship of the confirmation class material to the regular church school curriculum? Confirmation Class intended to supplement regular Church School.

2. Adults

- a. How many sessions are held? 8-10 b. How long is each session? 2 hrs. c. Who is the instructor? Rector d. What material is used? "An Introduction to the Episcopal Church." by Bernardin; plus filmstrips and mimeographed materials.
- F. Adult Education

1. List the general adult education program in the congregation, including Bible classes, parents' classes, discussion groups, etc.

<u>NAME OF GROUP</u>	<u>NUMBER OF MEMBERS</u>	<u>NUMBER OF MEETINGS</u>	<u>LENGTH OF MEETINGS</u>	<u>INSTRUCTOR</u>
<u>Women's Guild Lenten</u>	<u>12</u>	<u>7</u>	<u>1½ hrs.</u>	<u>Rector.</u>
<u>Bible Study</u>				

2. What Retreats, missions, Quiet Days, etc., have the members participated in during the last two years? Estimate the total number of participants.

Advent Co-operative Teaching Mission - 3 sessions.

total number of participants 200 each night: from this parish, about 20 - 30.

3. What leader- and participant-training programs have been held in the last two years, such as the Indiana Plan, Parish Life Conferences, Missions, and Institutes? Estimate the total number of participants.

None.

G. How can the Christian education program of this congregation be strengthened?

- 1). Better, more frequent teacher training sessions.
- 2). Improvements to Parish Hall to give added classrooms.
- 3). Parish Day School, a real possibility and need.
- 4). Need opportunities for adult education.
- 5). Better communication between Congregation and Church School.
- 6). Extend time of sessions to two hours, Rector could then have worship service with pupils: Classes could work on two courses, one the first 40 minutes, then a break for juice & cookies, then second course. Perhaps with different teacher for each of the two courses.
- 7). Released time - or after school program: If person were available to conduct it, other than Rector.

VII. SUMMARY OF ORGANIZATIONS - Include, where applicable, vestry or bishop's committee, parish council, choirs, guilds, circles, ushers, acolytes (for men as well as boys), college work, etc.

A. For Women

1. Give the total number of adult women in the congregation. 112
2. Give the number of organizations for adult women. 4
3. Give the total active membership of all these organizations. 74

B. For Men

1. Give the total number of adult men in the congregation. 76
2. Give the number of organizations for adult men. 1
3. Give the total membership of all these organizations. 15

C. For Men and Women

1. Give the number of organizations for men and women. 1
2. Give the total active membership of all these organizations. 16

D. For Girls in:

	<u>grade school</u>	<u>junior high</u>	<u>high school</u>
1. Total number of girls	<u>21</u>	<u>5</u>	<u>7</u>
2. Number of organizations	<u>-</u>	<u>-</u>	<u>-</u>
3. Total active membership	<u>-</u>	<u>-</u>	<u>-</u>

E. For Boys in:

	<u>grade school</u>	<u>junior high</u>	<u>high school</u>
1. Total number of boys	<u>20</u>	<u>4</u>	<u>3</u>
2. Number of organizations	<u>-</u>	<u>-</u>	<u>-</u>
3. Total active membership	<u>-</u>	<u>-</u>	<u>-</u>

F. For Youth in:

	<u>grade school</u>	<u>junior high</u>	<u>high school</u>
1. Number of organizations	<u>-</u>	<u>1</u>	<u>1</u>
2. Total active membership	<u>-</u>	<u>30</u>	<u>30</u>

N.B. Please make a separate report for each individual organization, using the format on the following pages.

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name THE ALTAR GUILD

Total active members 22 Average attendance at meetings 7

Number of meetings each month 1 Day and time of meetings 4th Thur.
9:45 a.m.

B. Why does this organization exist?

For the care and proper arrangement of altar hangings,

linens, brasses, silver. To help make the worship of

the Church more beautiful.

C. From what group in the congregation are the members drawn? All women
who can give time on Saturday and Sundays.

D. Describe the worship and the educational program.

Prayers at meetings, and instruction in performance
of duties.

E. Describe the other activities of the organization.

None.

F. What are the major opportunities and problems of this organization?

To teach women the significance of the ritual attached
to the care of articles used in all of our services.

G. What can be done for greater effectiveness? More members are always
needed, so that we may perform our duties properly and so
that more women may have the privilege of serving.

Signed by: Mrs. Jane M. Platt

Title: Directress: Altar Guild.

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Evening Group of the Episcopal Churchwomen

Total active members 18 Average attendance at meetings 12

Number of meetings each month 1 Day and time of meetings 3rd Thur 8:00 PM.

B. Why does this organization exist?

Education; Fellowship; Worship; Work.

C. From what group in the congregation are the members drawn?

Energetic, mature women of the parish.

D. Describe the worship and the educational program.

Devotions, including prayers; meditations; & some

prayer study. Educational program deals with topics
from diocesan educational group.

E. Describe the other activities of the organization.

Fund raising: suppers, bazaar, receptions, etc.

F. What are the major opportunities and problems of this organization?

Problems- lack of members - increasing drain of time of
members who have regular jobs.

Getting parish together for fellowship, entertainment, etc.

G. What can be done for greater effectiveness? Endeavor to reach more
people in the parish. Should determine the needs of the
people and try to meet them. What to do for young couples
with a number of children, who just can't come out at
night, and so forth.

Signed by: Mrs. R. Patricia Trickey Title: President.

EVENING GROUP OF THE EPISCOPAL CHURCHWOMEN: continued.

- * Sometime a questionnaire might be helpful to determine needs.

What can this group do for people who come out as a family on Sunday, but just don't have enough time to come out again. ?

U. T. O. meeting, for example, is full of older women, who did get out to hear a magnificent sermon. What could be done to help others who would enjoy such meetings, but can go only at night ? What can be done about transportation to things ? There are really only two drivers in the Women's Guild.

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name THE VESTMENT CHAPTER

Total active members 13 Average attendance at meetings 6

Number of meetings each month 1 Day and time of meetings 3rd
Wednesday- 10:30 a.m.

B. Why does this organization exist?

To take care of the vestments of the Choir.

C. From what group in the congregation are the members drawn? _____

Women.

D. Describe the worship and the educational program.

Opening prayers: no educational program.

E. Describe the other activities of the organization.

Entertaining the Choir at Buffet Suppers.

F. What are the major opportunities and problems of this organization?

Getting new members and keeping up the attendance
of present members.

G. What can be done for greater effectiveness? _____

Signed by: Mrs. Elizabeth W. Foster

Title: President.

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name THE WOMEN'S GUILD

Total active members 21 Average attendance at meetings 12

Number of meetings each month 1 Day and time of meetings 4th
Thursday 10:15 a.m.

B. Why does this organization exist?

To assist in all church activities. To aid in raising money.

To stimulate greater interest in Diocesan affairs. To send
representatives to Diocesan & Convocation meetings.

C. From what group in the congregation are the members drawn? _____

All women who are members of the church.

D. Describe the worship and the educational program.

Mission Study during Lent: Biblical studies & lectures
by Rector: Study of Church Organizations, Hymns & their
History.

E. Describe the other activities of the organization.

Aid in Annual Church Supper: Conduct the Church Bazaar;
Send representatives to Diocesan meetings, have reports of
same. Long list of regular Diocesan activities to which
we contribute regularly.

F. What are the major opportunities and problems of this organization?

Problems: Needs for 2 organizations to meet needs of
working women and of those unable to go out at night.
Decreasing number of older members.

G. What can be done for greater effectiveness? Constant seeking

for and stimulating greater numbers and interest.

Signed by: Miss Amanda Streeper

Title: President

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name " THE HUNGRY 'Y' - COFFEE HOUSE."

Total active members 40 Average attendance at meetings 30

Number of meetings each month 4-5 Day and time of meetings Fridays
8:00 p.m.

B. Why does this organization exist?

To give youth an informal chance for fellowship among
themselves. To give them a chance to get to know the
Rector, other clergy, and some adults.

C. From what group in the congregation are the members drawn? Junior,
Senior High, and College age youth, inside & outside parish.

D. Describe the worship and the educational program.

Only worship, on evening of death of President Kennedy.
Otherwise, completely un-structured program - "Coffee House"
type of operation.

E. Describe the other activities of the organization.

Folk song singing, guitar playing, informal
fellowship.

F. What are the major opportunities and problems of this organization?

Real opportunity for communication between youth and the
Church; and youth and adults. Problem: wider publicity
for activity, without getting "over-structured."

G. What can be done for greater effectiveness? More, but not too
much, adult contact.

Signed by: The Rev. Milton S. Leber

Title: Advisor

IX. CLERGY OR LAY READERS IN CHARGE SINCE 1930

NAME	APPROX. AGE AT START OF MINISTRY HERE	PERIOD OF TENURE	MOVED TO:
The Rev. J. W. Twelves	35	1925-1962	Retired- Flourtown Rd. Phila.
The Rev. M.S. Leber	35	1962- present.	

A. Does the present minister live in the neighborhood? Yes

Does he give full time to this church? Yes If not, what other church(es) does he serve, or what other work does he do?

B. How many people from this parish have gone into full time work for the church within the past ten years, or are now studying for such work? 3
Please give details.

1. Former Rector's son: now Priest in Diocese of Massachusetts.
2. Former member: now Priest- Hospital Chaplaincy Dio. of Albany
3. Former member: non Nun- Society of St. Margaret, Boston.

C. How many licensed lay readers serve the congregation now? 0

Do any lay readers from this congregation serve other congregations? No.

If so, which congregations? _____

X. FINANCE

A. Income (last Full Year): (1) Pledges \$ 11,564.70 (2) Plate offerings \$ 1,224.73 (3) Parish or mission organizations \$ 571.42 (4) Endowments \$ 3,062.12 (5) Special fund drives \$ 1,544.26 (6) Other (please specify) \$ Missions- \$ 2,658.66

Christmas & Easter Offerings- \$ 1,870.90:

Yearbook publication - \$ 290.00

B. Disbursements

	1940	1945	1950	1955	1960	Last Full Year
Total current expenses	\$ 6,919.66	6,871.73	9,513.37	10,801.65	13,742.36	15,216.19
Diocesan Assessment	396.70	333.22	411.27	350.44	327.00	421.58
Missionary Disbursements	1,131.11	1,565.68	2,688.89	3,349.34	2,788.72	3,230.40
Special parish expense	1,778.56	1,442.35	3,914.73	2,477.72	1,054.16	2,805.87
Clergy salary or salaries: from congregation	a) 3,276.00	3,600.	4,200.	5,200.	5,200.	5,300.

b)

from other sources

a)

b)

Rental value of the rectory \$ 1,071.67

Is the church in debt? No Amount of debt \$ ---- Method of repayment ----

Finance (cont'd)

7. Is a thorough Every Member Canvass conducted each year? Yes.

If yes, by mail or personal solicitation? Both Describe the training of the canvassers. Instruction by letter and at luncheon on day of canvass. Projected this year- united training with 6 other parishes in area.

8. What other means of fund raising or stewardship education are used?

Parish newsletter: special drive late spring for special cause - usually Building Improvement Fund.

Also: Book of Remembrance & Endowment Fund.

9. If this is a mission or aided parish, what is the potential for self-support? Not a mission or aided parish.

10. Additional comments or information on finances:

Most recent canvass brought in pledges that are not quite meeting budget. Income from Endowment has been used for expenses. Some of Vestry are unhappy about this.

C. Travel:

1. Does the priest have a car? Yes.

2. By whom is the car purchased? Priest X Congregation Diocese

3. How much is the annual operating expense of the car, omitting depreciation? \$ 860.00 4. By whom is the operating expense paid?

The Priest, with help of \$ 400. auto allowance from parish.

5. How much does the local congregation pay? \$ 400.00

6. Average number of miles traveled per month on church business 500.

XI. CHRISTIAN EVANGELISM AND VISITATION

A. Clergy pastoral calling during the past year by rector or vicar:*

TYPE OF CALL	NUMBER OF CALLS PER WEEK		
	LOW	AVERAGE	HIGH
1. Family or routine parish	<u>15</u>	<u>20</u>	<u>25</u>
2. Sick or emergency	<u>6</u>	<u>8</u>	<u>10</u>
3. Calls for other purposes	<u>15</u>	<u>20</u>	<u>25</u>

4. Time set aside for pastoral calling:

Tuesday through Friday - afternoons & early evening.

5. How do the clergy organize their parish calling? Most urgent
calls first. Try to visit on routine calls with
families adjacent to emergency and sick calls.

6. How do the clergy organize their calling on the unchurched and newcomers?

Not organized. Try to visit as I hear about them.

Follow up Guest Register with calls and mailings.

7. Time spent in pastoral counseling (average hours per week) 20

* Please give similar information, separately, for other clergy.

B. Lay calling:

1. Describe the Zone or Neighborhood Organization. _____

None - except with annual Every Member Canvass.

2. Describe the program of lay pastoral visitation, including the number of participants and the time spent.

None.

3. Describe the program of lay evangelism (including the congregation's approach to newcomers and to the unchurched), giving the number of participants and the amount of time. _____

No program as such. Majority of the congregation
receives newcomers warmly.

4. How are newcomers integrated into the life of this congregation?
They are invited to join in parish organizations,

and to share in parish activities.

5. Describe any religious census of the area made by the congregation itself or with other churches during the last ten years.

None, to present Rector's knowledge.

XII. COMMUNICATIONS

- A. What use is made of the press? Announcements and releases

are sent to local & city papers regarding special events.

- B. What use is made of radio and/or television? None.

- C. What use is made of the U.S. Mail? Monthly newsletter is

published & mailed from Sept. through June. Special letters
at times.

- D. Describe the regular publications which are mailed or distributed, including Sunday bulletins, parish newsletters, etc. Monthly

newsletter; Sept. through June; 1-3 pages, sometimes
with enclosures; size depends on season & activity.

- E. How many church road signs are there? 1.

XIII. NEIGHBORHOOD OR COMMUNITY

- A. Is this congregation community-minded? Yes
- B. Describe the clergy participation in community affairs. Rector
attends meetings of Mt. Airy Neighbors; P.T.A.'s; Local
groups on Race Relations; Germantown Religious Council
- C. Describe the participation of the congregation in community affairs.
Several active in: Mt. Airy Neighbors; P.T.A.'s;
Groups concerned with integration.
- D. Describe the general parish program for the community (including such
church-sponsored programs as Girl Scouts, Boy Scouts, etc.):
"The Hungry 'Y' - Coffee House." - informal meeting
place for community youth.
- E. List community organizations using the parish hall and its facilities:
W. Mt. Airy Neighbors
Neighbors United: (local group working on integration.)
- F. Describe the way in which the congregation cooperates with other religious
bodies:
Extensive co-operative program with 6 other Episcopal
Churches: Union Services, Teacher Training, Canvass Training,
other areas being investigated.
Co-operative Vacation Church School being held this
year, co-sponsored with 3 Presbyterian Churches.

XIV. PARTICIPATION IN DIOCESAN AND NATIONAL CHURCH PROGRAMS:

A. What offices do the clergy hold in the diocese, missionary district, or National Church? None.

B. What offices do the lay people hold in the diocese, missionary district, or National Church? Two men are Tellers for elections at Diocesan Convention.

C. What diocesan or National Church programs have directly benefited this congregation? None.

D. Describe the men's participation in diocesan programs: As delegates to Diocesan Convention & Convocations.

E. Describe the women's participation in diocesan programs: Three - five attend Diocesan & Convocation meetings and women's programs.

F. Describe youth participation in diocesan programs: "Coffee House" group provided inspiration for, and guitarists for folk music sung at Annual Diocesan Youth Service. Five - six attend Summer Youth Conferences.

G. Does this congregation pay its full Missionary share or quota? Yes.

H. What percent of the congregation's budget goes for missionary work? 14 %

XV. STAFF

A. List all paid personnel working for this congregation, giving title, function, and salary, and telling whether full or part-time.

Rev. M.S. Leber- Rector- Priest - \$ 5,300. full time.

John C. Roak - Organist - Choir Director - \$ 1,300. part time.

Frieda Gowling- Soloist- Soprano in Choir - \$ 308. part time.

Patricia Jackson - Soloist- Alto in Choir - \$ 308. part time.

Barry Knerr - Soloist - Bass in Choir - \$ 308. part time.

J. M. Hills - Soloist - Tenor in Choir - \$ 440. part time.

T. J. Jordan - Sexton - building custodian - \$ 1,600. part time.

B. Describe the use of volunteer personnel by this congregation.

Vestrymen - help at times, as needed with property maintenance.

Church School Teachers & Superintendant - all volunteer.

Choir: Volunteer, except for 4 soloists.

Young Adults: volunteer to help chaperon Coffee House.

XVI. FUTURE POLICY, PROGRAM, AND BUDGET

- A. In adopting a policy for an expanded program for this congregation, in order to vitalize its Christian witness to the community; to extend its outreach of Christian fellowship to all the unchurched; to increase initiative and responsibility for all members of the congregation; to develop local financial resources with a view towards self-support and parochial status (if not already attained); and to further other essential advances, what are the immediate needs as to:
1. Personnel: 1). a parish secretary 2). volunteer
teachers for Church School 3). a full time
sexton 4). a Seminarian
 2. Buildings: Improvements for Parish Hall basement to
provide Church School rooms.
Church Office in Parish Hall.
 3. Equipment: Church School equipment: improved parish
library; Street signs:
- B. What are the major opportunities that face this congregation?
- 1). Christian education; 2). Parish Day School;
 - 3). programs in area of Church-related arts & literature;
 - 4). ministry to young married couples; 5). lay visitation.
- C. What are the major problems that face this congregation?
- 1). Financial:, present membership large percentage older
men & women/ retired persons with fixed incomes - parish
income is stable.
- D. What program needs seem evident on the basis of this Study?
- 1). improvement of Church School program.
 - 2). ministry to young married couples.
 - 3). improved program for younger children.
- E. What would be the approximate capital cost to meet these needs?
- \$ 20,000 - \$ 25,000.

F. What would be the annual operating budget to maintain the program?
About \$ 31,000.

G. What steps are now being taken locally to meet these needs and opportunities?

Plans have been made for Parish Hall improvement,
not put into effect - no funds available at present.

Co-operative Teacher Training & new Superintendant to
help improve Church School.

H. What steps are now being taken by the diocese or district, or might be taken, to assist in meeting these needs and opportunities?

None now being taken:

Diocese might be able to set up a program to help
supply us with personnel (teachers, volunteer secretarial
help) from larger parishes with surplus of such.

I. Further data or comment on the general needs and problems of this congregation:

Congregation has solved integration problem, locally.
Area is heavily Churched (27 churches in 1 mile radius).
but few are remarkably strong. Still un-churched in area.

The data in this report were furnished by the following committee:

<u>NAME</u>	<u>OCCUPATION</u>	<u>NUMBER OF YEARS IN PARISH</u>
<u>Rev. Milton S. Leber</u>	<u>Priest</u>	<u>2</u>
<u>Mr. Carl J. Leftwich</u>	<u>Psychologist</u>	<u>2</u>
<u>Mrs. Jane M. Platt</u>	<u>Housewife</u>	<u>20</u>
<u>Mrs. R. Patricia Trickey</u>	<u>Teacher</u>	<u>6</u>
<u>Mrs. Elizabeth W. Foster</u>	<u>Housewife</u>	<u>34</u>
<u>Miss Amanda Streeper</u>	<u>Teacher, retired</u>	<u>16</u>

Date completed: June 17th 1964

REPORTED MEMBERSHIP FROM MAPS

PH-19

MHH/sk

9

The membership map submitted by this congregation located a total of 258 persons who look to the Church of the Epiphany for spiritual guidance. Of this number, 80 members, or 31.0%, resided in Census Tract 59-I the site of the church. There were 46 members, or 17.8%, in Census Tract 59-H, and 41, or 15.8%, residing in Census Tract 59-J.

More complete details on the membership distribution pattern for this congregation appear in the table on the following page.

REPORTED MEMBERSHIP AND FINANCIAL DATA FROM JOURNALS

PH-19
MHU/sk
10

Statistics for this portion of the Study were taken from the Journals of the Diocese for every fifth year beginning in 1940 and through 1960, and for the ensuing three-year period thereafter.

The data reveal that the baptized membership remained a constant from 1940 to 1950, decreasing from that time until 1961. During the 1950 to 1960 decade baptized membership decreased by 33.3%, from 600 in 1950 to 400 in 1960. After a further decrease in 1961, the trend appears to have been reversed in 1962. Communicant strength also decreased during the decade, from 329 in 1950 to 270 in 1960, a decrease of 17.9%. The decline continued in 1961 and 1962. Church school registration also decreased, from 79 in 1950 to 66 in 1960 a decrease of 16.5%. The decline continued in 1961 but was reversed in 1962.

During the 1961 to 1963 period, 13 persons were baptized and 14 confirmed at the Church of the Epiphany. The average ratios of baptisms and confirmations to the communicant strength during this period were 2.0% and 2.1% respectively. The Philadelphia County averages for the same period were 3.5% and 3.4% while the diocesan averages were 3.9% and 4.1%.

Total reported expenditures during 1961 to 1963 amounted to \$62,643.00. Of this amount, \$11,103.00, or 17.7%, was expended for extra-parochial purposes. The corresponding Philadelphia County average was 11.3% while the diocesan average was 14.9%.

VITAL STATISTICS

 PARISH EPIPHANY
 COUNTY PHILADELPHIA

 TOWN GERMANTOWN
 DIOCESE PENNSYLVANIA

	1940	1945	1950	1955	1960	1961	1962	1963
Baptized Members	600	600	600	450	400	350	353	354
Communicants	368	350	329	296	270	222	218	219
Church School	89	73	79	56	66	53	63	70
Baptisms	11	9	13	6	3	4	7	2
Percentage of Communicants	3.0	2.6	4.0	2.0	1.1	1.8	3.2	0.9
Confirmations	1	10	9	7	—	6	4	4
Percentage of Communicants	0.3	2.9	2.7	2.4	—	2.7	1.8	1.8
Parochial Expenditures 1	7,316	7,205	9,925	12,062	15,067	15,380	15,216	15,257
Special Par. Expenditures 2	2,579	2,792	4,615	2,621	4,654	2,917	784	1986
Extra-parochial Expenditures 3	1,131	1,480	2,689	3,635	3,023	4,728	3230	3145
Total Reported Expenditures	11,026	11,477	17,229	18,318	22,744	23,025	19,230	20,388
Expenditures per Communicant	29.96	32.79	52.37	61.86	84.24	103.72	88.21	93.10
Extra-parochial Expenditures per Communicant	3.07	4.23	8.17	12.28	11.20	21.30	14.82	14.36

- 1 Includes clergy salary, current expense, pension premium, and Diocesan assessment.
- 2 Special parish purposes, including capital expenditures.
- 3 Includes Church's Program, special outside.

DATA ON THE CONGREGATION

PH-19
MHH/sk
12

Information obtained from the Episcopal Census was insufficient to permit a valid statistical analysis of the profile and characteristics of this congregation. The following paragraphs are, therefore, intended to highlight certain aspects of the census.

A total of 177 persons was tabulated on the age and sex chart of the census. Of this number, 74 were male and 103 were female. There were 23 children less than 10 years of age, 25 older children and teen-agers, 12 adults in their 20's, 13 adults in their 30's, 21 in their 40's, 25 in their 50's, 24 in their 60's and 34 were adults 70 years of age and over.

There were 170 persons who reported on their occupations. Of this number, 61 were gainfully employed, with professional people forming the largest group, with 30, followed by clerical workers, with 12. Among the 109 non-gainfully employed, students were the largest group, with 41, followed by housewives, with 31, and by retired persons, with 26.

Of 180 baptized persons, 143 were communicants and 37 were not. There were 131 persons who reported on their length of membership in this congregation. Of this number 32 had been members less than five years, 26 from five to nine years, 15 from 10 to 15 years, 17 from 15 to 19 years, 13 from 20 to 25 years, and 28 had been members 25 years or more.

A total of 121 adults 25 years of age and over reported on their education. Of this number 43 were college graduates, 27 had received from one to three

PH-19
MHH/sk
13

years of college training, 36 were high school graduates, nine had received from one to three years of high school education, and six had received from five to eight years of elementary schooling.

Of 170 persons who reported on their nativity, 153 were born in the United States and 17 were not. Also, 115 were natives of the State of Pennsylvania.

There were 114 persons who reported on their nationality background. Anglo-Saxons were the largest group with 90, followed by Negroes, with 12, and by Northern Europeans, with 11.

DISCUSSION AND RECOMMENDATIONS

EPIPHANY CHURCH, Germantown, Philadelphia, Pennsylvania

For many years the congregation of Epiphany Church has served its area in Germantown. Now, because of changing conditions, the area and the congregation are facing problems relative to a changing population. The parish is commended for the fine way in which it is welcoming all people into its fold.

It would appear that in the period of adjustment the basic plan set forth in the parish leaflet entitled "Project 1963" has much to commend it. The General Division of Research and Field Study recommends that the general outline of parish involvement, concern, enthusiasm, and outreach set forth in this plan be followed. Special attention seems needed in the fields of evangelism, stewardship, and administration.

An analysis of the material submitted in the Study shows that 70% of the present members live in the arbitrarily designated parish area. It is significant to note, however, that there are no members to the east of the church in Census Tract 59-F and 22-L. Is there a specific reason for this, or is this a further field for evangelistic work and door-to-door calling? The overall membership of the parish is down from _____ former years, but it has been holding its own since 1961. Following that year, the church school enrollment has also risen.

The Church Self-Study Form mentioned that several groups are struggling with attendance problems. It might be helpful to evaluate the present need for the existence of all organizations, and if it is found that some groups are now no longer needed, they could be gracefully retired with appreciation for past efforts. Since the manpower level of the parish, both in numbers and available hours, is limited, why should not both men and women work together on primary activities?

JWT:st
PH-19
P.1

The Church Self-Study Form further records the fact that there is no specific plan of lay calling and evangelism except the one for the Every Member Canvass. The rector reports making an average of 48 calls a week for all purposes, but he is only one person. The responsibility of finding, calling on, and interesting newcomers and unchurched people in the area is not his responsibility alone, but rests squarely on the shoulders of all baptized members of the parish.

JWT:st
PH-19
P.2

It is recongized that there is some concern in the parish over the fact that endowment money is being used to meet current expenses. Is there a need for deepening the stewardship education program, with an emphasis on proportionate giving, looking to tithing? Information taken from the Journals of the diocese indicates that expenditures per communicant are higher than the diocesan averages, and also that the proportion of expenditures spent on those outside of the parish are also greater than the average of other Episcopal congregations in the area. Figures submitted in the Church Self-Study Form show that the average pledge per communicant, including Christmas and Easter offerings, amounts to \$73.38. A further examination of the finances shows that some \$1,350.00 each is being spent on salaries to hire people to sing God's praises for the congregation. Is this the best use of endowment income? Is this, in fact, even good stewardship? While good music is always appreciated, a parish that is facing financial difficulties should seriously consider the expenditure of such a sizeable amount of money. This is particularly true when it is apparent that the parish hall basement needs improvement so as to provide church school rooms, that a parish secretary should be hired, that a full-time sexton should be engaged, and that the Christian education program should be enlarged.

This congregation is highly commended for the steps it has already taken in integrating, in providing programs such as the "Hungry Y-Coffee House Program", and in cooperating with other Episcopal congregations in Germantown.

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PH-19
P.3

It is in activities such as these that the solution to the problems, and the ultimate salvation of the parish will be found.

Although its face and emphasis may change over the years, the congregation of the Church of the Epiphany would appear to have a future in front of it. This will, of course, depend upon the degree of commitment, stewardship, and outreach that is exhibited by old and new members of the congregation alike.